Sustainable Kirriemuir

Board of trustees meeting

18 May 2023 @7.30pm

Location: Millie's

	Action
Present	
Kate Munro (KM) (Chair)	
Terrill Dobson (TD)	
Erica Duncan (ED)	
Steve Gardner (SG)	
Antony Gifford (AG)	
Claire Little (CL)	
Millie Stevenson (MS) (minutes)	
Welcome & Apologies	
KM welcomed new and returning board trustees.	
No apologies - all trustees were present.	
Introductions	
The trustees introduced themselves to one another.	
Discussion of the different board roles required for coming year	
and allocation of roles	
The discussion was started with consideration of the subgroups	
required. Each subgroup requires a board lead. Agreed the following	
subgroups of the board were necessary for the following year to help	
deliver the strategic plan:	
- Finance and funding	
- Business development/Income generation	
- Resource allocation and operational planning.	
Required trustee roles: Chair, Treasurer and Secretary.	
The trustees agreed the following allocation of required roles:	

- KM to continue as Chair
- CL to continue as Treasurer
- MS to continue as Secretary.

Other roles agreed:

- TD to continue as deputy Chair
- TD will progress SCIO/OSCR application. Timeframe approx.
 6-8 weeks. Board recognised the importance of this for future funding applications.
- MS will be lead for policy development and review. Previously agreed that each board meeting that 2 policies will be agreed/reviewed. MS to discuss current policy status with FC (action 1). SG to provide information about policies and risk assessments Scottish Wildlife Trust use (action 2). MS to provide list of current policies and their status at next meeting (action 3).

Fundraising and finance lead – SG

- Business development/income generation lead AG
- Resource allocation and operational planning lead TD
- HR lead continue as ED in short term. However, acknowledged that we should build external HR support into future funding applications in order that we can seek expertise required.
- Communications lead ED

The board agreed that a board H&S lead is not required. SK Project Manager is lead on H&S matters and can defer to the board for decisions.

Membership of subgroups (subject to change):

Fundraising and finance – SG, CL, KM. Subgroup to ask whether AT and FC have capacity to be on group (action 4). TD offered to review funding applications.

MS

SG

MS

SG/CL/KM

Business development/Income generation – AG, TD, ED	TD/SG/CL
Resource allocation and operational planning – TD, SG, CL.	
Subgroup to check that AT ok to be on group (action 5).	MS
Once board have had time to review draft minutes, MS to advise staff	MS
of the board roles (action 6).	
MS to ask FC that all trustees have access to SK google drive (action	
7).	
Pattern of meetings	
Agree that board should continue to meet monthly. Wednesday	
evenings currently suit all the group.	
Continue with current frequency of staff/board meetings.	
MS to discuss with interest group leads (AW, MR, lead volunteer for	
growing) how they wish to engage with the board going forward	MS
(action 8).	
AG will speak to MR re energy group (action 9).	AG
Strategy recognises need for Reduce, Reuse, Recycle interest group	
TD will aim to progress once SCIO/OSCR application complete.	TD
Finance and Funding	10
Funding for community engagement officer finishes mid August 2023.	Funding
Board keen to source more funding to support this role (action 10)	group
3	5 - 1
Employing temporary gardener for maternity cover for 4 months.	
Unlikely size of garden would be able to generate enough revenue to	
cover extension of this contract.	

eVan due to arrive mid June. Need signed written agreement between	AG
food hub/SK re use and running cost of van. Require plan regarding	
funding for running costs. To be included as project for Business	
Development/Income Generation subgroup. AG to speak with AT	MS
(action 11).	
eVan to be standing agenda item for foreseeable board meetings	CL/ED/SG
(action 12). Subgroup updates to be standing agenda items (action	KM
13).	
Review of accounts CL to speak with ED and SG regarding possible	
contacts who could undertake independent review of SK annual	
accounts. KM to speak to Rotary. (action 14)	
AOB	
National Lottery visiting on Monday for filming. SG able to attend.	
Once has access to google drive, MS to send pathway to previous	
national lottery funding application (action 15).	MS
DONM	
14 June: 7-8pm – Staff/board, 8-9pm – board only.	